



**Montana State University
Bozeman**

**Faculty Position
Vacancy Announcement**



**Department Head and Professor
Department of Animal and Range Sciences – College of Agriculture**

Search Number 9893-2

Starting Date July 2010 or as negotiated

Salary Competitive, tenure track academic year (AY) appointment. Group dental-hospital-medical insurance plan, TIAA/CREF programs, and voluntary enrollment in tax-sheltered annuity programs are available. MSU Benefits: <http://www.montana.edu/hr/>

Departmental Information Founded in 1893 in the scenic Gallatin Valley just north of Yellowstone National Park, Montana State University (MSU) is a land grant university with total enrollment of approximately 12,000 students, including about 1,200 graduate students. Research is approximately \$100 million annually and has been growing steadily. Bozeman is an attractive, culturally alive city located in the northern Rocky Mountain region. The 70,000 residents of Bozeman and surrounding areas enjoy excellent schools, a vibrant cultural and arts scene, and one of the most superb year-round recreational areas in the nation, including two world-class ski areas, blue ribbon trout fishing streams, National Forest and an excellent quality of life.

The Department of Animal and Range Sciences (A&RS) is one of seven units in the College of Agriculture with 14 tenured/tenure-track faculty. While the department research encompasses several areas of animal and range sciences, the primary emphasis is on animal physiology (cattle, equine), animal nutrition (cattle, sheep), and range ecology. The on-campus teaching program has five undergraduate options within two majors with an enrollment of 210 students and 22 M.S. and Ph.D. students. The outreach education program focuses on livestock production and range management in partnership with Montana constituents.

The Department has a productive relationship with USDA-ARS at Fort Keogh Livestock and Range Research Laboratory in Miles City, MT and is currently in the process of obtaining funding for a new USDA-ARS facility at MSU. The Department will be housed in a new state-of-the-art building (completion date: June 2010) which substantially expands the Department's research and teaching opportunities. The new Department Head, in conjunction with faculty and constituents, will have an unusual opportunity to shape and expand the Department including new faculty hires. Montana and the surrounding region provide exceptional opportunities for multiple discipline, multiple-scale, from the lab to landscape, research and instruction.

The College of Agriculture (COA), the Montana Agricultural Experiment Station (MAES), and the Extension Service (ES) provide financial support and opportunities for innovative program design, development and implementation in an entrepreneurial environment.

Additional Information may be found at:

College of Agriculture/Montana Agriculture Experiment Station: <http://ag.montana.edu>

Animal and Range Science: <http://animalrange.montana.edu/>

MSU Extension Service: <http://extn.msu.montana.edu/>

Duties and Responsibilities The department head is responsible for: 1) providing dynamic vision and leadership for the Department in concert with MSU and COA/MAES strategies and priorities; 2) leading, coordinating, growing and

administering the Department's teaching, research and outreach programs; 3) fostering a Department culture that is participatory, dynamic, futuristic, and unique to the region/nation and supports faculty, staff and student excellence; 4) recruiting personnel, managing budgets, evaluating performance, coordinating promotion and tenure processes, participating in development activities and managing A&RS resources, and 5) representing the faculty in various capacities on-and off-campus. In addition, the Department Head is expected, at levels commensurate with the administrative appointment, to provide high quality teaching, to maintain a research program and/or to provide quality outreach that complement or enhance current activities. The successful applicant should have experience in leading a diverse undergraduate and graduate program and have an appreciation and understanding of the needs of faculty specializing in multiple disciplines and engaged in multidisciplinary approaches to teaching and research.

**Required
Qualifications**

1. Ph.D. in Animal Science, Range Science or closely related discipline.
2. Quality participation in teaching (on-campus and/or outreach) and research programs.
3. Experience leading personnel and managing budgets.
4. Demonstrated ability to direct graduate student research.
5. Research and teaching qualifications commensurate with appointment to Full Professor.

**Preferred
Qualifications**

1. Demonstrated ability in administration.
2. Experience in establishing and maintaining externally-funded programs.

**The Successful
Candidate Will**

possess excellent verbal and written communications skills, strong interpersonal skills, excellent organizational skills, demonstrated leadership qualities, the ability to successfully contribute to A&RS programs and the ability to represent the department to and work collaboratively with University faculty and administrators; local, state, and federal government officials, and off-campus organizations and the public.

**Application
Procedure**

Screening of applications will begin December 18, 2009 and continue until a suitable candidate is identified. Applicants should submit: 1) a letter of application addressing the required and preferred qualifications listed above; 2) administrative philosophy addressing academic leadership in an animal and range sciences department; 3) a curriculum vitae; 4) highlight current teaching and research activities and 5) the names and complete contact information for five references. Electronic submittals in pdf are preferred and must have the applicant's signature. Submit materials to:

Dr. Mark Quinn, A&RS Department Head Search Chair
c/o Ms. Lisa Duffey, Search Committee Staff Support
P.O. Box 172860, Montana State University
Bozeman, MT 59717-2860
406-994-3683; lduffey@montana.edu

For questions related to the Department, contact:
Dr. Patrick Hatfield, Search Committee Member
Department of Animal and Range Sciences
406-994-7952; hatfield@montana.edu

For questions related to the administrative functions, contact:
Dr. Mark Quinn, Search Chair
Department of Veterinary Molecular Biology, Head
406-994-4706; mquinn@montana.edu

ADA/EO/AA/VETERAN'S PREFERENCE: In compliance with the Montana Veteran's Employment Preference Act, MSU provides preference in employment to veterans, disabled veterans, and certain eligible relatives of veterans. MSU makes accommodation for any known disability that may interfere with an applicant's ability to compete in the hiring process or an employee's ability to perform the duties of the job. To claim veteran's preference or request accommodation, contact Human Resources/Affirmative Action, Hamilton Hall, MSU, Bozeman MT 59717-2430; 406-994-2042. MSU's Affirmative Action Non-Discrimination Policy and Procedures are on the Web at www2.montana.edu/policy/affirmative_action/.
