



## Promotion and Tenure Action Team

### Meeting Review – Oct 3, 2007

Attending: Natalie, Steve, Tim, Karim, Jim, Diana, Marcel, Brenda, Marilyn, Linda, Craig, Mark, Jon, Wendy, Tracy, Shelly, Rex and Jeff.

Visioning Committee (VC) Report – Wendy shared that the VC requested the addition of a box for dept. heads on the college P & T flow chart between departments and the College P & T committee. The VC wanted Teamwork and Collaboration concepts incorporated into annual performance evaluation documents and the P & T College guiding principles. The VC also wants the College to settle on one annual performance evaluation document to be standard across the college.

Allocation of effort handout was presented in a DRAFT format. Changes and suggestions were made and a 2<sup>nd</sup> revision is attached for discussion at the Oct. 17 meeting. A CV format will be incorporated into a college-wide reporting tool being developed by another group. Each PU will be responsible for clarifying the meaning of scholarship and creative activity.

Criteria (Diana DelCampo, Natalie Golberg, Edmund Gomez, Champa Gopalan, Rex Kirksey, Jim Libbin, Karim Martinez, Marcel Montanez) sub-committee report sent comments and suggestions back to the Guiding Principles sub-committee. This committee will incorporate edits and create the next draft of the Criteria section for the College document – their next meeting is Oct. 17 at 2pm

Guiding Principles sub-committee (Chris Allison, Jeff Bader, Mark Andersen, Priscilla Bloomquist, Jon Boren, Marilyn Cumming) made suggestions for the Criteria's draft. This group will incorporate edits for the next draft of the GP section for the College document.

Policy sub-committee (Shelly Porter, Tim Ross, Craig Runyan, Linda Schultz, Brenda SeEVERS, Steve Thomas) shared their proposals on College committee structure, how Split appointments will be handled, PU representation at College P&T meetings, Committee structure at Dept. level without adequate number of tenured professors. The acronym PUA will be used in the future to refer to Principle Unit Administrator.

College Faculty Report (Edmund Gomez, John Hartley, Rex Kirksey, Craig Runyan) received about 10 responses from the survey. The sub-committee will meet, compile findings from the survey, determine definitions of College faculty, and report at Oct 17<sup>th</sup> meeting.

### Next meetings:

Policies Sub-committee Wed. Oct 17, 2-3pm, GT 253 ([Raton polycom](#))

Criteria Sub-committee Wed. Oct 17, 2-3pm, GT 297 ([Northern and Eastern polycoms](#))

P & T Action Team, Wed. Oct 17, 3-5pm, GT 297 ([Northern, Bernalillo, Raton and Eastern polycoms](#))

### Attachments:

Allocation of Effort DRAFT

Scholarship article

Flow chart revised