



Promotion and Tenure Action Team

CAHE P&T Action Team Meeting Review - Sept 19, 2007

Meeting Attendees - Shelly Porter, Edmund Gomez, Jim Libbin, Natalie Goldberg, Mark Andersen, Priscilla Bloomquist, Wendy Hamilton, Tracy Sterling, (Steve Loring – guest), Steve Thomas, Craig Runyan, Tim Ross, Jon Boren, Champa Gopalan, Marcel Montanez, Merrillyn Cummins, Linda Schultz, and Brenda Seevers.

Reporting System - Steve Loring updated the group on the issue of a proposed NMSU on-line reporting system. He reported on his meeting with Provost Cruzado-Salas today about the on-line reporting concept for the university. She was very receptive and is already moving on it. She will have discussions with the deans, and she anticipates inviting various software companies to the university to present their packages to the faculty—maybe as early as October. It is anticipated that things will move quickly. If the companies do come to campus, please make an effort to attend and represent our college's faculty. Steve provided the group with two handouts.

Allocation of effort and CV format - Tracy and Wendy will continue to work on this.

Policy sub-committee: (Shelly Porter, Tim Ross, Craig Runyan, Linda Schultz, Brenda Seevers, Steve Thomas). Representation on the College committee, election process, and term of service were discussed and the policy committee will create draft policy containing initial ideas of

- composed of 9 full professors
- representatives from the four P&T categories (academics, county, specialist, & college-rank faculty).
- staggered terms of three years each.
- each PU would define the selection process for forwarding a name from their department for the College-wide ballot; rotation among PUs should be discussed so that small PUs are included

Policy committee will also draft language for:

- Faculty with split appointments need their procedures clarified
- Clarify that the P&T Chair and DH of PU will present to the College P&T committee for each respective candidate; includes representation from both PUs for split appts
- Describe process for make-up of each PU P&T committee for PUs without adequate number of tenured professors
- Re-examine if separate promotion and tenure decisions will be recommended at the assistant professor level.

The question of needing the old committee structure with the new, during the transition period until everyone is on the new P & T system was raised; it was suggested that the Dean be involved in discussions. All new faculty hires will be required to use the new system.



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Guiding Principles sub-committee (Chris Allison, Jeff Bader, Mark Andersen, Priscilla Bloomquist, Jon Boren, Merrillyn Cummins) - did not meet.

- Comments on Criteria draft from Sept. 5 – not done
- Will send out Mark and Marcel's Criteria pieces to entire committee.

Criteria sub-committee report (Diana DelCampo, Natalie Goldberg, Edmund Gomez, Champa Gopalan, Rex Kirksey, Jim Libbin, Karim Martinez, Marcel Montanez) - did not meet.

- Comments on Guiding Principles draft from Sept. 5 – not done

College Faculty Sub-committee: (Edmund Gomez, John Hartley, Rex Kirksey, Craig Runyan).

- Group will send out survey about non-tenure-track faculty to administrators.
- Gathered information from other Universities
- Formulated next steps (see Runyan's handout)

CAHE P&T Action Team report will be presented to the Visioning Committee on Sept. 20 (See 9/19/07 agenda).

Next meetings:

- Wed. Oct 3, 3-5pm, GT 297
- Wed. Oct 17, 3-5pm, GT 297