

## SHARON JEFFCOAT BARTLEY

Associate Professor and Director  
Family and Consumer Sciences Education  
College of Agriculture, Consumer and Environmental Sciences  
New Mexico State University  
Las Cruces, New Mexico  
[sbartley@nmsu.edu](mailto:sbartley@nmsu.edu)  
575.646.1181

### EDUCATION

Ph.D. Family Studies, The University of Tennessee, Knoxville, TN  
M.S. Home Economics Education, Louisiana Tech University, Ruston, LA  
B.S. Home Economics Education, Louisiana Tech University, Ruston, LA

### PROFESSIONAL EXPERIENCE

2015- Associate Professor, Director of Family and Consumer Economics Education,  
Department of Family and Consumer Sciences, College of Agricultural,  
Consumer, and Environmental Sciences, New Mexico State University, Las  
Cruces

2009-2015 Assistant Professor, Family and Consumer Economics Education, Department of  
Family and Consumer Sciences, College of Agricultural, Consumer, and  
Environmental Sciences, New Mexico State University, Las Cruces

2003-2008 Assistant Professor, Human Resource Development, Department of  
Management, College of Business Administration, The University of  
Tennessee, Knoxville

1999-2002 Assistant Professor, Department of Human Resource Development,  
College of Human Ecology, The University of Tennessee, Knoxville

1998-1999 Assistant Professor, Department of Family and Consumer Sciences,  
College of Education, University of Montevallo, Montevallo, AL

1995-1998 Vocational Family and Consumer Sciences/Secondary English Teacher and Chair,  
Department of Vocational/Technical Education, Page High School, Williamson  
County School System, Franklin, TN (Tenured 1997)

1994-1995 Vocational Family and Consumer Sciences/Secondary English Teacher, Department  
of Vocational/Technical Education, Page High School, Williamson County School  
System, Franklin, TN

- 1994 Assistant Director, Undergraduate Student Advising Services, College of Human Ecology, The University of Tennessee, Knoxville
- 1994 Adjunct Faculty, Child and Family Studies, College of Human Ecology, The University of Tennessee, Knoxville
- 1993-1994 Curriculum Specialist, Vocational Home Economics Education, The University of Tennessee, Knoxville
- 1989-1994 Academic Advisor, Undergraduate Student Advising Services, College of Human Ecology, The University of Tennessee, Knoxville
- 1987-1989 Instructor and Coordinator, Vocational Home Economics Education, College of Human Ecology, Louisiana Tech University, Ruston, LA

## COURSES TAUGHT AT NEW MEXICO STATE UNIVERSITY

### Undergraduate Courses

- FCSE 245: Overview of Family and Consumer Sciences Teaching  
FCSE 345: Management Concepts in Family and Consumer Sciences Teaching  
FCSE 348: Informal Teaching Methods  
FCSE 445: Career/Technical Programs for Youth and Adults  
FCSE 446: Teaching Methods I for Family and Consumer Sciences  
FCSE 447: Teaching Methods II for Family and Consumer Sciences  
FCSE 448: Supervised Teaching in Family and Consumer Sciences  
FCSE 492: Special Problems  
FRMG 450: Special Topics  
FRMG 492: Special Problems

### Graduate Courses

- FCSE 545: Graduate Study in Career/Technical Programs for Youth and Adults  
FCSE 546: Graduate Study in Teaching Methods  
FCSE 547: Graduate Study in Teaching Methods II  
FCSE 548: Graduate Study in Supervised Teaching in Family and Consumer Sciences  
FCSE 590: Special Topics  
FRMG 590: Special Topics

## AWARDS AND HONORS

- 2014 Department of Family and Consumer Sciences, NMSU Outstanding Teacher  
 2013 Family and Consumer Sciences Distinguished Research Award  
 2013 ACES Mobley Family Endowed Distinguished Research Award Nominee  
 2013 Tough Enough to Wear Pink Service Award Nominee  
 2012 Outstanding Advisor Award at AAFCS, Nominee  
 2004 Nominated, AHRD Outstanding HRD Academic Program of the Year  
 2003 HRD Department Nominated for UT Team Excellence Award  
 2001 American Association of Family and Consumer Sciences  
 Outstanding Teacher Educator Nominee.  
 2001 TN National Alumni Association Outstanding Teacher Award Nominee.  
 2001 Distinguished Service Award, TN FCCLA  
 2000 Nancy Belck Award, College of Human Ecology, The University of Tennessee  
 1993 Outstanding Professional Contributions and Service, College of Human Ecology, The  
 University of Tennessee, Knoxville  
 1989-92 Sadie Katherine Stanton Scholarship, The University of Tennessee

## RESEARCH

### *Publications in Refereed Journals*

**Bartley, S. J.**, Gilliard, J., & Montañez, M. (2013). The role of high school teachers in Hispanic students' sense of belonging in college: Implications for Family and Consumer Sciences educators. *Journal of Family and Consumer Sciences Education* 31(1) Spring/Summer. Retrieved from <http://www.natefacs.org/Pages/v31no1/v31no1.html>

**Bartley, S. J.**, Abdul-Rahman, F., Cummings, M. N., & O'Brien, D. P. (2012). Promoting collaboration between Family and Consumer Sciences teachers and cooperative extension service home economics county faculty: Results of a pilot study. *Journal of Family and Consumer Sciences Education*, 30(2), Fall/Winter. Retrieved from <http://www.natefacs.org/Pages/v30no2/v30no2.html>

**Bartley, S. J.**, Abdul-Rahman, F., Cummings, M. N., & O'Brien, D. P. (2011). Fostering collaboration: FCS teachers and cooperative extension faculty. *Journal of Family and Consumer Sciences*, 103(3), 43-44.

Abdul-Rahman, F., **Bartley, S. J.**, Cummings, M. N., & O'Brien, D. P. (2013). "Let's Talk: Collaboration between Family and Consumer Sciences extension personnel and teachers. *Journal of Extension*, 51(1). Retrieved from <http://www.joe.org/joe/2013february/rb3.php>

**Bartley, S. J.**, Blanton, P. W., & Gilliard, J. L. (2005). Husbands and wives in dual-earner marriages: Decision-making, gender role attitudes, division of household labor and equity. *Marriage and Family Review*, 37(4), 69-94.

- Bartley, S. J., & Golek, J. H.** (2004). Evaluating the cost effectiveness of online and face-to-face instruction. *Journal of Educational Technology and Society*, 7 (4), 167-175.
- Bartley, S. J., Judge, W., & Judge, S.** (2007). Antecedents of marital happiness and career satisfaction: An empirical study of dual-career managers. *Journal of Business and Public Affairs*.  
<http://www.scientificjournals.org/articles/1059.htm>
- Bartley, S. J., Kupritz, V., & Powers, M.** (2003). Effectiveness of a low ropes course experience to promote learning in an HRD graduate course. *Workforce Education Forum*, 30(1), 22-37.
- Bartley, S. J., & Sneed, C.T.** (2004). Profiling Family and Consumer Sciences teachers. *Journal of Family and Consumer Sciences*, 96(1), 83-88.
- Gilliard, J. L., Blanton, P. W., & **Bartley, S. J.** (2010). Quality of Family Life, Intergenerational Intimacy and Individuation, and Marital Intimacy and Individuation in Husbands and Wives. Published in National Groves Conference on Marriage and the Family, Seattle, Washington.
- Gilliard, J. L., Blanton, P. W., & **Bartley, S. J.** (2007). Gender and generation: The relative influence of intimacy and individuation with mother and with father for spousal intimacy and individuation among dual-earner husbands and wives. *The Family Journal: Counseling and Therapy for Couples and Families*, 15(4), 350-358.
- Wilkes, R. C., & **Bartley, S. J.** (2007). A model for career planning in healthcare: Investing in a career development program will retain workers for growth. *Online Journal for Workforce Education and Development* 2(3).
- Papers Published in Refereed Conference Proceedings*
- Bartley, S. J., Ladd, P., & Morris, M. L. (2006). Managing the multigenerational workforce: Answers for managers and trainers. In E. Weatherly (Ed.), *Proceedings of the Southern Management Association*, 464-469.
- Bartley, S. J., Moore, A., & Kupritz, V. (2006). Determining turnover rates through job satisfaction and organizational commitment: A conceptual model. *Proceedings of the Academy of Human Resource Development, Columbus, Ohio*.
- Bartley, S. J., Wilkes, R. C., & Kupritz, V. (2006). Improving ROI: The role of the HRD professional in wellness and work-life programs. *Proceedings of the Academy of Human Resource Development, Columbus, Ohio*.
- Bartley, S. J., Blanton, P. W., & Gilliard, J. L. (2005). Mediating a healthy work-life balance: The role of the

HRD professional. *Proceedings of the Academy of Human Resource Development, Estes Park, Colorado.*

Gilliard, J. L., Blanton, P. W., & Bartley, S. J. (2005). An intergenerational and gender sensitive study of intimacy and individuation [Abstract]. Abstract published in the proceedings at the 67<sup>th</sup> Annual Conference of the National Council of Family Relations, Phoenix, Arizona.

Bartley, S. J., & Golek, J.H. (2004). Online and face-to-face training: A cost matrix. *Proceedings of the Academy of Human Resource Development, Austin, TX.*

Bartley, S. J., Kupritz, V., & Mills, J. (2004). Effective management communication: A study of employees' perceptions of online and face-to-face communications. *Proceedings of the Academy of Human Resource Development, Austin, TX.*

Bartley, S. J., Kupritz, V., & Mills, J. (2004). Employees' perception of effective management communication: Study of online and face-to-face communications. Abstract accepted for publication in the proceedings of The Fourth International Conference on Knowledge, Culture and Change in Organizations, University of Greenwich, London, England.

Bartley, S. J., Kupritz, V., & Powers, M. (2003). Effectiveness of a low ropes course experience to promote learning in an HRD graduate course. *Proceedings of the Academy of Human Resource Development, Minneapolis, Minnesota.*

Bartley, S. J., & Sneed, C. T. (2002). The influence of age, teaching experience, and school community on the professional and personal satisfaction of family and consumer sciences educators [Abstract]. *Proceedings of American Association of Family and Consumer Sciences, Dallas, Texas.*

Gilliard, J. L., Blanton, P. W., & Bartley, S. J. (2005). An intergenerational and gender sensitive study of intimacy and individuation. *Proceedings of the 67<sup>th</sup> Annual Conference of the National Council of Family Relations, Phoenix, Arizona.*

Wilkes, R.C., & Bartley, S. J. (2005). Career development program: Survival tool for the healthcare industry. *Proceedings of the Academy of Human Resource Development, Estes Park, Colorado.*

#### *Refereed Presentations at International Professional Meetings*

**Bartley, S. J.,** & Turner, C. (2013) Friend Me! Part 2: Connecting Professionals with Social Media. American Association of Family and Consumer Sciences. Educational session presented at the annual meeting of the American Association of Family and Consumer Sciences, Houston, TX.

Cowell, E. L., Abstom, K., & **Bartley, S. J.** (2013). Beyond the Yellow Brick Road: Coaching students' discovery of their own self-efficacy using *The Wizard of Oz*. Educational session presented at the annual meeting of the Southern Management Association, New Orleans, LA.

- Gilliard, J., & **Bartley, S. J.** (2013). A Qualitative Investigation of Academic Resiliency in Hispanic Family and Consumer Sciences College Students. Research session presented at the annual meeting of the American Association of Family and Consumer Sciences, Houston, TX.
- Bartley, S. J.**, & Turner, C. (2012) Friend Me: How Social Media Can Be Your Professional Connection. American Association of Family and Consumer Sciences. Educational session was presented two times because of high demand at the annual meeting of the American Association of Family and Consumer Sciences, Indianapolis, IN.
- Bartley, S.J.**, Abdul-Rahman, F., & Cummings, M. N. (2011). Fostering collaboration: FCS teachers and cooperative extension faculty. Educational session presented at the annual meeting of the American Association of Family and Consumer Sciences, Phoenix, AZ.
- Bartley, S. J.**, Abdul-Rahman, F, & Cummings, M. N. (2011). Fostering collaboration between FCS teachers and cooperative extension faculty: Results of a pilot study. Poster presented at the annual meeting of the American Association of Family and Consumer Sciences, Phoenix, AZ.
- Bartley, S. J.** (2011). Fostering Connections between FCS Teachers, Culinary Arts Instructors, FCCLA Advisors and Alumni, Extension Professionals and Students. New Mexico Association of Family and Consumer Sciences State Conference, Portales, NM.
- Bartley, S. J.** (2010). New Challenges, New Solutions: FCS Teachers in the 21<sup>st</sup> Century. New Mexico Association of Family and Consumer Sciences State Conference, Las Cruces, NM.
- Bartley, S. J.** & Chavez, M. (2010). Sew or Sew Not: The Case for Clothing Construction in the FCS Classroom. New Mexico Association of Family and Consumer Sciences State Conference, Las Cruces, NM.
- Bartley, S. J., Ladd, P., & Morris, M. L. (2006). Managing the multigenerational workforce: Answers for managers and trainers. Paper presented at the annual meeting of the Southern Management Association, Clearwater Beach, FL.
- Bartley, S. J., Moore, A., & Kupritz, V. (2006). Determining turnover rates through job satisfaction and organizational commitment: A conceptual model. Paper presented at the annual meeting of the Academy of Human Resource Development, Columbus, Ohio.
- Bartley, S. J., Wilkes, R. C., & Kupritz, V. (2006). Improving ROI: The role of the HRD professional in wellness and work-life programs. Paper presented at the annual meeting of the Academy of Human Resource Development, Columbus, Ohio.
- Bartley, S. J., Blanton, P. W., & Gilliard, J. L. (2005). Mediating a healthy work-life balance: The role of the HRD professional. Paper presented at the annual meeting of the Academy of Human Resource

Development, Estes Park, Colorado.

Bartley, S. J., Judge, W., & Judge, S. (2005). Antecedents of marital happiness and career satisfaction: An empirical study of dual-career managers. Poster session presented at the annual meeting of Academy of Management, Honolulu, Hawaii.

Gilliard, J. L., Blanton, P. W., & Bartley, S. J. (2005). An intergenerational and gender sensitive study of intimacy and individuation. Poster session presented at the 67<sup>th</sup> Annual Conference of the National Council of Family Relations, Phoenix, Arizona.

Wilkes, R. C., & Bartley, S. J. (2005). Career development program: Survival tool for the healthcare industry. Paper presented at the annual meeting of the Academy of Human Resource Development, Estes Park, Colorado.

Bartley, S. J., & Golek, J. H. (2004). Online and face-to-face training: A cost matrix. Paper presented at the annual meeting of the Academy of Human Resource Development, Austin, Texas.

Bartley, S. J., Kupritz, V., & Mills, J. (2004). Effective management communication: A study of employees' perceptions of online and face-to-face communications. Paper presented at the annual meeting of the Academy of Human Resource Development, Austin, Texas.

Bartley, S. J., Kupritz, V., & Powers, M. (2003). Effectiveness of a low ropes course experience to promote learning in an HRD graduate course. Paper presented at the annual meeting of the Academy of Human Resource Development, Minneapolis, Minnesota.

Bartley, S. J., & Sneed, C.T. (2002). The influence of age, teaching experience, and school community on the professional and personal satisfaction of Family and Consumer Sciences educators. Poster session presented at the annual meeting of the American Association of Family and Consumer Sciences, Dallas, Texas.

Bartley, S. J., & Sneed, C.T. (2001). To be or not to be: The state of Family and Consumer Sciences National Standards. Paper presented at the annual meeting of the American Association of Family and Consumer Sciences, Providence, Rhode Island.

Stout, V. J., Bartley, S. J., & Sortor, A. (2001). Best practices of teaching online. Delta Pi Epsilon National Conference, Nashville, TN.

Bartley, S. J. (2000). Communication patterns and educational relationships in the virtual classroom. Paper presented at the annual meeting of the American Association of Family and Consumer Sciences, Chicago, Illinois.

Bartley, S. J., & Blanton, P. W. (1995) The influence of personal, positional, and resource power on equity in dual-earner marriages. Paper presented at the Women and Power Conference, Middle

Tennessee State University, Murfreesboro, TN.

Bartley, S. J., & Blanton, P. W. (1994) The personal/positional power inventory: A new conceptualization of power. Paper presented at the annual meeting of the National Council on Family Relations, Minneapolis, Minnesota.

Bartley, S. J., & Blanton, P. W. (1993) Gender, marital communication, family life cycle stage, and individuation and intimacy for dual-career couples. Paper presented at the annual meeting of the National Council on Family Relations, Baltimore, Maryland.

*Refereed Presentations at Regional Professional Meetings*

Bartley, S. J., & Sneed, C. T. (2002). To be or not to be: The state of FCS national standards. Paper presented at the annual meeting of the Tennessee Association of Family and Consumer Sciences, Chattanooga, TN.

Bailey, S., & Bartley, S. J. (2001). Crisis in the profession. Paper presented at the annual meeting of the Tennessee Vocational Educators, Murfreesboro, TN.

Stout, V. J., & Bartley, S. J. (2000) Web instruction resource development. Paper presented at the annual meeting of the Tennessee Vocational Educators, Murfreesboro, TN.

Bartley, S. J., & Blanton, P. W. (1994). The personal/positional power inventory: A new conceptualization of power. Paper presented at the annual meeting of the Tennessee Association of Marriage and Family Therapists, Nashville, TN.

Bartley, S. J., & Blanton, P.W. (1993) Gender, marital communication, family life cycle stage, and individuation and intimacy for dual-career couples. Paper presented at the annual meeting of the Tennessee Association of Marriage and Family Therapists, Nashville, TN.

*Other Presentations*

Bartley, S. J., & Sneed, C.T. (2001) The FACS about Family and Consumer Sciences. Child and Family Studies 205: Introduction to Family Life Programs. The University of Tennessee.

Bartley, S. J., & Sneed, C.T. (2001) Family and Consumer Sciences Education: From the Classroom to the Campus. Meigs County Consolidated High School, Decatur, TN.

Bartley, S. J., & Sneed, C.T. (2001) Family and Consumer Sciences Education: From the Classroom to the Campus. Brainerd High School, Chattanooga, TN.

Bartley, S. J., & Sneed, C. T. (2001) A Status Report on Family and Consumer Sciences Education at The University of Tennessee. TN Association of Family and Consumer Sciences in Home and



Community, Knoxville, TN.

Bartley, S. J., & Sneed, C. T. (2000). Family and Consumer Sciences Recruitment Focus Groups. (On-line). State of Tennessee.

Bartley, S. J., & Sneed, C. T. (2000). Family and Consumer Sciences Recruitment Focus Groups. (Face-to-face). The University of Tennessee, College of Human Ecology.

Bartley, S. J., & Andrews, F. E. (1999) Trends in Family and Consumer Sciences Education. Shelby County Alumni Association of Kappa Delta Pi. Columbiana, AL.

Bartley, S. J. (1998) Facilitator: Developing Challenging Vocational Courses, Regional Round Table, Southern Regional Education Board. Jacksonville, FL.

Bartley, S. J. (1997) Workshop: Teaching in the 90-Minute Block. Tipton County, TN.

Bartley, S. J. (1995) Workshop: Block Scheduling. Tennessee Vocational Conference, Middle Tennessee State University, Murfreesboro, TN.

Bartley, S. J. (1987) Workshop: Incorporating AIDS Instruction into the Home Economics Classroom. Louisiana Tech University, Ruston, LA.

Bartley, S. J. (1988) Workshop: Gender-bias and Stereotyping in the Home Economics Classroom. Louisiana Tech University, Ruston, LA.

#### *Publications in Service-Related Journals*

Bartley, S. J., Ladd, P., & Morris, M. L. (2007). Managing the multigenerational workforce: Answers for managers and trainers. . *CUPA-HR Journal*, 58(1), 30-34.

Bartley, S. J. (2003). Human resources: Solving work and life challenges. *CUPA-HR Journal*, 54(2), 2-5.

#### SEMINARS AND WORKSHOPS

Bartley, S. J. (2002). FCCLA: The future. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2002). Everyone's a Gateway teacher! The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2001). Family and consumer sciences education new and returning teachers' workshop. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2001). Reading for FACS: Promoting literacy in family and consumer sciences education. The University of Tennessee: Knoxville, TN

Bartley, S. J. (2001). Family and consumer sciences education new and returning teachers' workshop: FCCLA. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2001). Integration: Strategies for the family and consumer sciences professional. The University of Tennessee: Knoxville, TN.

Stout, V.J. and Bartley, S. J. (2000) Use of virtual guest speakers in web-based instruction. WBI Specialist Training Program for Samsung. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2000). Family and consumer sciences education new and returning teachers' workshop. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2000). Interpersonal communication in practice: Creative approaches to curriculum. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (2000). Family and consumer sciences education new and returning teachers' workshop: FCCLA. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (1999). Family and consumer sciences education new and returning teachers' workshop. The University of Tennessee: Knoxville, TN.

Bartley, S. J. (1999). Financial literacy: Teaching strategies for family and consumer sciences educators. The University of Tennessee: Knoxville, TN.

#### THESIS DIRECTED – Completed

Parrot, Michelle (Spring, 04) Thesis titled “Differences in Scores on Measures of Work Satisfaction, Parenting Satisfaction, Family/Work Roles Conflict And Marital Conflict Between Dual-Earner Husbands and Wives.”

#### SERVICE EXPERIENCE

New Mexico State University, Las Cruces

Chair, Recruiting and Retention Committee, 2017-present  
 Green Dot Certified College Trainer, 2016  
 Member, Department of Family and Consumer Sciences Curriculum Committee, 2009-present  
 Member, Department of Family and Consumer Sciences Graduate Committee, 2009-present  
 Member, College of Education Teacher Education Council, 2009- present  
 Member, College of Education NCATE Committee, 2009- present  
 Advisor, Association of Family and Consumer Sciences student organization, 2009- present  
 Member ACES College Recruitment Committee, 2009- present  
 Chair, Assessment Committee, Department of Family and Consumer Sciences 2011-2015  
 Member, Assessment Committee, Department of Family and Consumer Sciences, 2009-2011  
 Member, Advocates for Scholarly Teaching (formerly Advocates for Classroom Assessment) 2010- 2015  
 Region I Coordinator, FCCLA STAR Events, 2009- 2015  
 Vice President in Charge of Program for the State Conference New Mexico Association of Family and Consumer Sciences 2011-2012  
 Vice President in Charge of Membership New Mexico Association of Family and Consumer Sciences 2012-2013  
 Advisor, New Mexico Association of Family and Consumer Sciences Student Organization, 2009-present  
 Planned and conducted Fall Leadership Retreat for NMAFCS, Ruidoso, NM, 2010  
 Planned and conducted Fall Leadership Retreat for NMAFCS, Ruidoso, NM, 2012  
 Judge, FCCLA STAR Events, State Competition, 2010-present  
 Judge, Southern New Mexico State Fair, 2010-present  
 Judge, Pecan Fantasy, 2010-present

National

Chair, Teacher Educators in Higher Education, AAFCS 2014-Present  
 Chair, Kappa Omicron Nu, Master's Fellowship Committee, 2013-Present  
 Chair-Elect, Teacher Educators in Higher Education, AAFCS 2013-2014

The University of Tennessee, Knoxville

College of Business Administration Staff Awards Committee, Member 2006  
 College of Business Administration Staff Awards Committee, Member 2005  
 College of Business Administration Staff Awards Committee, Member 2004  
 College of Business Administration Undergraduate Policies Committee, Member 2004  
 College of Business Administration Undergraduate Policies Committee, Member 2003  
 Management Undergraduate Curriculum Committee, Member 2004  
 HRD Graduate Policy Committee, Member 2003, 2004  
 HRD Undergraduate Policy Committee, Member 2003, 2004  
 HRD Undergraduate/Graduate Curriculum Committee, UG Liaison to Chair 2003

HRD Human Subjects Committee, Member 2003  
HRD Test-in-Major, Developer, 2003  
HRD Undergraduate Committee, Chair, 2002-2003  
HRD Human Subjects Committee, Member, 200-2003  
HRD Curriculum Committee, Member, 2002-2003  
HRD Graduate Committee, Member, 2002-2003  
University Honors Program, HRD Department Liaison, 2001-2002  
Academic Review Committee, Member, 1989-1994  
ARCHES, Co-sponsor, 2001-2002  
College of Human Ecology Photography Shoot, Coordinator, 2000  
Council to Improve Education, College of Education, Member, 2002  
Diversified Instructional Modality Systems Team, Wave I, Member, 1999-2000  
Hodges Library Committee HRD Department Liaison, 2001-2002  
NCATE and State Accreditation Visit, Committee, Member, 2000  
Spitze Fellowship Selection Committee, Chair, 2001-2002  
Student Orientation and Recruitment, Member, 1989-1994  
Teacher Education Committee, Member, 1999-2002

University of Montevallo

Teacher Education Preparation, Member, 1998-99  
College of Education Team Five, Member, 1998-99

Louisiana Tech University

Student Orientation Committee, College of Human Ecology, Chair, 1987-1989  
Recruiting Committee, College of Human Ecology, Chair, 1987-1989  
Scholarship Committee, College of Human Ecology, Member, 1987-1989  
Faculty Selection Committee, College of Human Ecology, Member, 1987-1989  
University Traffic Committee, Member, 1989

Page High School

High Schools That Work Committee, Member, 1995-1998  
Scholar's Program, Board of Directors, 1996-1998  
Steering Committee, Member, 1995-1998  
Curriculum Committee, Member, 1995-1998  
SACS Committee, Member, 1995-1998  
High Expectations Committee, Member, 1996-1998  
Williamson County Work-Based Learning Committee, Member, 1997-1998  
STARS Core Team, Co-Chair, 1995-1998

Other Service

West High School, Knoxville, TN, Developer, 2004 Teacher of the Year Rubric  
West High School, Knoxville, TN, Evaluator, 2004 Teacher of the Year  
State of Tennessee, Supplemental Reading List, Developer, 2001 Vocational-  
Technical Conference  
State of Tennessee, Family and Consumer Sciences, Curriculum Framework and  
Standards Revision Focus Group Meeting, Teacher Educator Representative, 2001  
Shelby County Board of Education, Member, Grant Evaluation Team, 1999

Service to the Community

Media Contacts: Focus on technology. The Knoxville News Sentinel

PROFESSIONAL MEMBERSHIP

Academy of Human Resource Development, 2001-2008  
Academy of Management, 2004-2008  
American Society for Training and Development, 2002-2008  
American Association of Family and Consumer Sciences, 1998-  
American Educational Research Association, 2000-2002  
American Home Economics Association, 1973-1986  
American Vocational Education Research Association, 2001  
Association for Career and Technical Education, 1999-  
Association for Supervision and Curriculum Development, 1998-2001  
American Vocational Association, 1994-1998  
American Association of Marriage and Family Therapy, 1989-1994  
Family and Consumer Sciences Education Association, 2001-2002  
Kappa Omicron Nu, 1985-  
National Education Association, 1995-1998  
National Council on Family Relations, 1989-1994, 2002-

PROFESSIONAL ASSOCIATION RESPONSIBILITIES

Academy of Management Manuscript Reviewer, 2006  
Southern Management Association Manuscript Reviewer, 2006  
Southern Management Association Best Paper Review Committee,  
Ethics/Diversity/Social Issues Track, 2006  
Academy of Human Resource Development Manuscript Reviewer, AHRD 2006  
Annual Research Conference  
*Family and Consumer Sciences Research Journal* Reviewer, 2009  
*Family Relations* Manuscript Reviewer, 2006

*Human Resource Management* Manuscript Reviewer  
*Journal of Vocational Behavior* Manuscript Reviewer  
*Journal of Behavioral Decision Making* Manuscript Reviewer  
Academy of Human Resource Development Associate Chair, AHRD 2005  
Annual Research Conference  
Academy of Management HR Division Program Committee Member, 2005  
Academy of Management HR Division Manuscript Reviewer, 2005  
Academy of Human Resource Development Symposium Chair, AHRD 2004 Annual  
Research Conference  
Academy of Human Resource Development Manuscript Reviewer, AHRD 2004  
Annual Research Conference  
Academy of Human Resource Development Manuscript Reviewer, AHRD 2003  
Annual Research Conference  
Academy of Human Resource Development Manuscript Reviewer, AHRD 2002  
Annual Research Conference  
Alabama Association of Family and Consumer Sciences Chair, Scholarship  
Committee, 1998-99  
Alabama Vocational Association Vice President, Post-Secondary, Alabama Teachers  
of Family and Consumer Sciences, 1998-99  
American Association of Family and Consumer Sciences Member, National Leader  
Award Selection Committee, 1998-99