

Curriculum Vitae
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EDUCATIONAL BACKGROUND AND CERTIFICATIONS

1989. Ph.D. in Agricultural and Occupational Education with minors in Communication, and Curriculum and Instruction, Cornell University, Ithaca, New York. Dissertation title: "Student/Teacher Participatory Interaction During Group Problem Solving."

1982-2004. Continuing education (Continuing Education Units or course credits) with the University of Arizona, Tucson; FranklinCovey Co., Salt Lake City, UT; LERN, River Falls, WI; University of Maryland University College, College Park; San Joaquin Delta College, Stockton, CA; California State Polytechnic University, San Luis Obispo; and Goddard College, Plainfield, VT.

1981-82. Teacher education at the University of California, Davis leading to a California Single Subject Teaching Credential in Agriculture with a supplementary authorization in Chemistry, Agricultural Specialist Teaching Credential, and Single Subject Teaching Credential in Life Science (all valid for life).

1981. California Community College Teaching Credential in Plant Science.

1978. M.S. in Vegetable Crops, University of California, Davis.

1976. B.S. in Horticulture (with Highest Honors), Oregon State University, Corvallis.

1976. Senior year of the B.S. degree program was spent on exchange at Lincoln College of Agriculture, Canterbury, New Zealand (now Lincoln University).

PROFESSIONAL EXPERIENCE

2016-P. Regents Professor. NMSU's highest honor for a faculty member. In the words of NMSU: "Regents Professors serve as role models and mentors for everyone associated with the university and its community colleges because they constitute distinguished academics whose leadership, critical thinking, and advice help guide all faculty of the university. Regents Professors also address important university needs, such as improving academic quality, teaching, research, service, or other issues of concern and serve on university-wide committees or advising groups."

2012-13. **Director of the Division of Education and Dean of the Graduate School**, Center of Tropical Agricultural Research and Higher Education (CATIE), Turrialba, Costa Rica. Under a two-year contract between New Mexico State University (NMSU) and CATIE for a joint bilingual administrative appointment, my responsibilities included administering the Graduate School, Training

Program, Biometrics Unit, and Orton Memorial Library at CATIE and facilitating joint activity between NMSU and CATIE. I provided leadership in the Division of Education to ensure its effective participation at the institutional level in a five-year comprehensive external evaluation, developing a new strategic plan, a redesign of the website, 40th anniversary activities, and the start-up of centralized fundraising activities at CATIE. During my time at the helm of the Division of Education we developed and implemented five-year business plans for the Graduate School and Training Program; new graduate diplomas and specializations; the position of distance education coordinator and CATIE's first virtual training and academic programs including an academic diploma (five packaged courses) and a Master's in Integrated Watershed Management; a professional Master's in Conservation Practice; two redesigned M.Sc. degrees (Agroforestry and Sustainable Agriculture and Economics, Development, and Climate Change); and a CATIE Ph.D. option to be taken in Spanish with cooperating Latin American universities and universities in Spain. As part of the Global Green Growth Initiative, I was one of three lead authors on a \$1.2 million proposal from the lead institution, CATIE, to create a joint international master's degree in Green Growth for Human Security with EARTH University, University for Peace, INCAE Business School, and InBIO in Costa Rica.

In the Division of Education we developed or renewed a number of agreements to cooperate with partner universities, revised an ancient Doctoral Studies Guide, and reviewed all of the academic policies and procedures for the Graduate School. The Orton Memorial Library transitioned to operating under a new integrated library management software system and completed a self-evaluation as the first step in undertaking an external comprehensive review. We updated our section of the CATIE website and other informational and promotional materials. I applied my administrative and academic backgrounds and leadership skills to strengthen the Division of Education's position at the center of the CATIE mission. With NMSU, I facilitated potential new programs and relationships between the two institutions.

During the two years, I was involved in resource development for the Division of Education that focused on funding scholarships, faculty positions, and infrastructure projects. With the development team, we undertook a number of resource development activities with the private sector (foundations and companies including Open Society Foundations, the Ford Foundation, and the Hershey Company) and government agencies including SENESCYT in Ecuador, CONACYT in Mexico, USDA and the Organization of American States in Washington DC, DAAD and GIZ in Germany, the African Ambassadors to FAO in Rome, the Norwegian Embassy in Central America, and the U.S. Embassy in Costa Rica.

1997-2011 & 2014-P. **Professor**, Department of Agricultural and Extension Education, College of Agricultural, Consumer and Environmental Sciences, New Mexico State University. Teaching undergraduate and graduate courses in agricultural teacher education, leadership, communications, and sustainability. Recruiting and advising undergraduate and graduate students. Conducting a research and scholarly program in agricultural education. Providing professional and public service.

1994-2008. **Academic Department Head**, Department of Agricultural and Extension Education, College of Agriculture and Home Economics, New Mexico State University. Responsibilities included providing vision and leadership for departmental undergraduate and graduate teaching and advisement programs and initiatives, research programs, and service/outreach activities; fiscal management and departmental development activities; leadership for departmental strategic planning,

accreditation, and accountability/reporting initiatives; mentoring, professional development, and evaluation of personnel; overseeing student recruitment, orientation, retention, recognition, scholarship, and placement activities; public and alumni relations; managing the Agricultural Biometric Service (an Agricultural Experiment Station research and statistical consulting unit added to the department in 1997); and administrative oversight for the State Agricultural Education/FFA Office from 2003 to 2006 (a public school service unit that was funded with a \$300,000 recurring appropriation from state legislation).

1995-96. **Interim Department Head**, Department of Experimental Statistics and **Interim Director**, University Statistics Center, College of Agriculture and Home Economics, New Mexico State University. Departmental responsibilities were similar to those listed above (the department had a Master of Science degree program and taught undergraduate courses for general education credit). Administered the statistical consulting and computer support services provided to university researchers through the University Statistics Center. Received the Dean's Award for Superior Achievement for rendering this administrative service.

1994-97. **Associate Professor**, Department of Agricultural and Extension Education, College of Agriculture and Home Economics, New Mexico State University.

1989-94. **Assistant Professor**, Department of Agricultural and Extension Education, College of Agriculture and Home Economics, New Mexico State University.

1982-87. **Agricultural Education Instructor**, Lodi High School, Lodi, California. Named the National Vocational Agriculture Teachers Association Outstanding Young Member from California in 1987.

1981. **Part-Time Community College Horticulture Instructor**, Yuba College, Woodland, California.

1979-80. **Tomato Quality Laboratory Research Technician/Head Technician**, FMC/Niagara and Moran Seed Company, El Macero, California.

OTHER WORK EXPERIENCE

1987-89. **Teaching Assistant**, Agricultural and Occupational Education, Cornell University, Ithaca, New York.

1981. **Student Teacher in Agricultural Education**, Calaveras High School, San Andreas, California.

1981. **Bibliographer II**, Small Farms Center, University of California, Davis.

1980-81. **Program Coordinator and Librarian**, Department of Agricultural Education, University of California, Davis.

1977-79. **Research Assistant**, Department of Vegetable Crops, University of California, Davis.

1977. **Landscaping** for Calvin Ferguson, Carmel, California.

1976. **Orchard work** for Alan Scott, Riwaka, Motueka, New Zealand.

1976. **Sheep and forage crop production**, Ashley Dene Research Farm, Lincoln College of Agriculture, Canterbury, New Zealand.

1973-75. **Retail nursery work**, for the Green Thumb Nursery (Harry Diffenbaugh, proprietor), Monterey, California.

OTHER LEADERSHIP AND LEADERSHIP DEVELOPMENT EXPERIENCES

2017-18. Member of NMSU's Team 6 and the Structure of Colleges and Duplicate Programs Sub-Group.

2017. NMSU Teaching Academy staff trainer on overcoming the Five Dysfunctions of a Team.

2016-P. Member of the Pete V. Domenici Institute for Public Policy Advisory Council and the Domenici Student Panelist Program Committee.

2017-18. Faculty Mentor for four teams of student panelists and two Domenici Scholars.

2014-17. Founding Task Force Member, presenter, and Cohort I project leader/consultant for the Aggie Leadership Training Academy for NMSU exempt staff.

2015-16. Team Leader for the College of Agriculture, Consumer and Environmental Sciences assessment team focusing on improving undergraduate student writing.

2015. Seminar presenter at part of the NMSU-ADVANCE department head training program on the "Five Practices of Exemplary Leadership" from "The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations" (Kouzes & Posner, 2012).

2010-11. Chair of the Review Panel for the M.S. in Agricultural Education at Oregon State University.

2008-11, 2014-18. Domenici Public Policy Conference, Las Cruces, New Mexico.

2009. Las Cruces Conference on Leadership Development and Teambuilding.

2008-09. Search committee for the Assistant to the Provost.

2008. Chair, ACOP Western Region Teaching Symposium Planning Committee.

2008. OnTarget Board Member training seminar, Indianapolis, Indiana.

2007. Six-month sabbatical in the Deans Office, College of Education, University of Nevada, Reno (UNR). Mentors: Dr. William Sparkman, Dean and Dr. Vernon Luft, Associate Dean. Learned about the administration of the College of Education including developing reports for compliance and accreditation, and career and technical/agricultural education teacher education programming in the college. Attended university, college, departmental, and Nevada Department of Education meetings. Evaluated the Dean's Future Scholars program for helping diverse first-generation students transition successfully from high school to college. Visited western agricultural education programs at Oregon State University; Chico State University; University of California, Davis; and Fresno State University.

2007. An Introductory Seminar on John Carver's Policy Governance® Model, Atlanta, Georgia.

2007. Covey's 4 Roles of Leadership Confirmation, Las Cruces, New Mexico.

2006-09. National FFA Organization Board of Directors and National FFA Foundation Board of Trustees.

2005. The Influential Leader: Unleashing Power in People, Las Cruces, New Mexico.

2004. Panelist for two NMSU-ADVANCE department head training workshops on "Mentoring and the Role of the Department Head: Focus on Assistant Professors."

2002. Powerful Lessons in Leadership, Las Cruces, New Mexico.

2002. The Seven Habits of Highly Effective Managers, Albuquerque, New Mexico.

2001. University of Arizona Agricultural Education Program CSREES Review Team.

2000. The Seven Habits of Highly Effective People Workshop, Albuquerque, New Mexico.

2000. Sixth International Conference on Asynchronous Learning Networks, University of Maryland, College Park.

2000. Chair of the Western Region Agricultural Education Research Conference, Las Cruces, New Mexico.

2000. National Society of Fund Raising Executives, Texas El Paso Chapter Spring Philanthropy Fling.

1999-2000. Search committee for Dean and Chief Administrative Officer, College of Agriculture and Home Economics, New Mexico State University (representing the Department Heads Council).

1999. Chair of the NMSU United Way campaign. The campaign raised \$47,000 for the United Way of Southwest New Mexico.

1998-99. Search committee co-chair for a Campus Director, Doña Ana Branch Community College, NMSU.

1997-98. Experiment Station Committee on Organization and Policy (ESCOP)/Academic Committee on Organization and Policy (ACOP) National Leadership Development Program.

1997-98. Athletic certification governance subcommittee for a NCAA accreditation self-study, NMSU.

1997. Represented the Academic Programs Office in the College of Agriculture and Home Economics, New Mexico State University, at the Government Performance and Results Act (GPRA) Regional Orientation Session in Denver, Colorado.

1996-97. North Central Association internal accreditation review team for Admissions, Financial Aid, and the Registrar, NMSU.

1996. National Association of State Universities and Land Grant Colleges (NASULGC)/Council for Agricultural Research, Extension, and Teaching (CARET) national meetings in Washington DC and San Diego, California.

1994-2008. As department head, provided leadership to the Agricultural and Extension Education Department on two North Central Association (NCA) and three National Council on Accreditation of Teacher Education (NCATE) accreditation reviews; and for departmental, college, and university strategic planning activities.

1995. American Council on Education "Chairing the Academic Department" Workshop, San Antonio, TX.

1994-95. Western Region ACOP/New Mexico Teaching Symposium Executive Planning Committee.

1992-93 & 1995-97. All-College Conference Planning Committee.

- Chair, 1997
- Co-Chair, 1996

UNIVERSITY TEACHING EXPERIENCE

Undergraduate Courses Taught or Supervised

- Introduction to Agricultural, Extension, and Technology Education
- Effective Leadership and Communication in Agricultural Organizations (New Mexico HED Common Core course for receiving oral communication credit)
- Change and Innovation in Agricultural Education
- Agriscience Laboratory Applications
- Methods of Teaching Earth and Physical Sciences in Agriculture
- Methods in Vocational-Technical Laboratory Instruction
- Developing Excellent Programs in Career and Technical Education
- Methods of Teaching Agricultural and Technology Education
- John Muir: Lessons in Sustainability (A university general education course under the Viewing a Wider World category)

- Directed Teaching in Agricultural and Technology Education
- Directed Field Experience in Agricultural Education
- Supervision of early field-based experiences and independent studies

Graduate Courses Taught or Supervised

- The Diffusion and Adoption of Agricultural Innovations (face-to-face, Internet, and weekend delivery formats)
- Curriculum and Instruction: The Problem-Solving Approach in Vocational-Technical Education
- Research Methods
- Measurement in Vocational-Technical Education (weekend format)
- Leadership on Agricultural and Natural Resource Issues (face-to-face and Internet delivery formats)
- The Role of Technology Transfer and Social Change in Development Settings (face-to-face and weekend delivery formats)
- Supervision of special studies (e.g., independent studies, internships, creative components, and theses)

Curriculum Development Highlights

- 2006-07. Developed a new major in Agriculture and Community Development and an accompanying minor in Agricultural and Natural Resource Leadership for training future leaders and educators in agriculture and natural resources.
- 2005-08. Spearheaded the department's successful effort to offer its Master of Arts degree as an NMSU distance education degree.
- With AXED faculty, developed four undergraduate program options under the Agricultural and Extension Education major: agricultural education teaching, advanced technology education, Extension and non-formal education, and agricultural communications. Developed recruitment materials for these options.

Advising Highlights

- In 2017 and 2018, mentored two Domenici Scholars on their development of policy briefs: Ana Lopez (Ph.D. student in SPED) and Amador Gonzales (B.S. student in AXED).
- In 2011, mentored Anabela da Piedade Manhica, Senior Researcher and Head of the Technology Transfer Department at the Mozambique Agriculture Research Institute in the African Women in Agricultural Research and Development (AWARD) program.
- Former faculty advisor for Alpha Tau Alpha and Collegiate FFA.
- Advised numerous undergraduate students (as many as 25 per year).
- Major professor for 70 graduate students.
- Committee member for 130 other graduate students.
- Accepted 31 Yemeni graduate students into the department for Master's degrees to prepare them to teach in Yemeni community colleges (Yemen Community College Project). Shared advisement with other AXED faculty.
- Numerous nominations of students for awards and scholarships with many awards and scholarships received (examples: Sara Marta, Outstanding Student in Agriculture; Azori Dodd, Roberts Memorial Student Award; and Yadira Cano, All-USA Today College Academic Team-Third Team).

Outreach Teaching Activities

- 2011. Taught diffusion and adoption of agricultural innovations to four visiting African women agriculture and natural resource professionals participating in the African Women in Agricultural Research and Development (AWARD) program.
- 1994-2008. Oversight for the department's inservice programs for public school teachers.
- 1990-95. Facilitated annual Agriculture in the Classroom Workshops for public school teachers on themes varying from horticultural science to foods and nutrition.
- 1994, May-June. Métodos de Investigación en las Ciencias Sociales. Taught in Spanish to graduate students and faculty on location at the Universidad Autónoma de Chihuahua.
- 1990, July. Summer Agriscience Institute for public school agricultural education teachers.
- Developed credit options for professional conferences and externships.

Other Teaching Related Leadership, Service, and Professional Development Activities

- 2018. NMSU Online Course Improvement Program "Applying the Quality Matters Rubric" workshop.
- 2017. NMSU Teaching Academy "Teaching and Learning STEM" book discussion short course.
- 2016-17. Member of the NMSU Online Course Improvement Program Advisory Board.
- 2016. National Association of Agricultural Educators Agriscience Inquiry Institute, Silver City, New Mexico
- 2015-16. Team Leader for the College of Agriculture, Consumer and Environmental Sciences assessment team focusing on improving undergraduate student writing.
- 2015-18. Faculty Marshall for four commencement ceremonies.
- 2015. Audited ES 451 "Climate in Our Lives," taught by the New Mexico Climatologist, and attended the 13th Annual Climate Prediction Applications Science Workshop in Las Cruces to learn more for my courses and research about climate trends and climate resiliency in agriculture and natural resources in the western states.
- NMSU Teaching Academy Crucial Conversations book discussion short course.
- 2014. New Mexico Sustainable Agriculture Conference, Roswell.
- 2011. Belize Field School.
- 2010-11. Provided my college administration with justification and specifications for a \$50,000 Building Repair and Renewal request to the Executive Vice President and Provost to renovate teaching laboratory space at the Fabian Garcia Agricultural Science Center to accommodate our agriscience courses (funded).
- 2010. Submitted a course proposal for university general education in the "Viewing a Wider World" category for "John Muir: Lessons in Sustainability." Approved for general education, Fall 2010.
- 2009. Adult leader of the National FFA Organization's ILSSO agricultural tour of China for 50 state FFA officers.
- 2008-09, 2014, 2018. New Mexico Organic Farming Conference, Albuquerque and Las Cruces.
- 2008. Dean's Representative at the NMSU Phi Kappa Phi initiation.
- 2005-08. College Distance Education Committee.
 - Chair 2005-06
- 2005-06. University Leadership Studies Task Force.
- 2004-08. Alliance for the Advancement of Teaching and Learning.

- 2004-06. DABCC Customized Training/Workforce Development Conferences.
- 2004-05. College UNO Committee and web site subcommittee.
- 2004. Science Alive (Agriscience) Conference in Tucson, Arizona.
- 2003. College distance education panel. Testimonial on Centra use.
- 2002-03. College of Agriculture and Home Economics Distance Education Task Force.
- 2002. Designed and obtained funding from the dean for the department's first Agriscience Teaching Laboratory and Graduate Assistant Office in Gerald Thomas Hall.
- 2002. NMSU Distance Education Strategic Planning (Search) Conference.
- 1997. Submitted a course proposal for university general education credit in the oral communication category for "Effective Leadership and Communication in Agricultural Organizations." Approved for general education, Spring 1998.
- 1997. University Honors Night speaker for high school juniors in Santa Fe and Albuquerque.
- 1996-2008. College of Agriculture and Home Economics Scholarship Committee.
- 1995-98. National Association of Colleges and Teachers of Agriculture (NACTA) State Coordinator.
- 1994-99. El Paso Resources Foundation Faculty Achievement Award Screening Committee.
- 1993-96. College Instructor Development Committee.
- 1990-P. Nominated faculty for numerous teaching, research, and service awards with many received [examples: Dr. Brenda Seevers (1998) and Dr. Robert Torres (2000), USDA Higher Education Programs Western Region Award for Excellence in College and University Teaching in the Food and Agricultural Sciences].
- 1990 & 1994. Presented agricultural education and technology education teacher licensure program proposals to the Professional Standards Commission of the New Mexico State Department of Education for approval (both approved).
- 1989-94 & 2006. College of Agriculture and Home Economics Curriculum Committee.
- 1989-P. Attended many short courses, workshops, and presentations on teaching improvement.
- Utilized HorizonLive, Centra, Mediasite, Adobe Connect, WebCT, Blackboard, and Canvas distance education platforms; Skype; clickers; and other educational technologies in courses.

Teaching Awards

- 2017. American Association for Agricultural Education (AAAE) Senior Fellow (for teaching, research, service, and leadership).
- 2014-2015. NMSU Teaching Academy Distinguished Member (university award).
- 2010. Gamma Sigma Delta Distinguished Award for Graduate Teaching/Advisement (college award).
- 2006. North American Colleges and Teachers of Agriculture (NACTA) Teacher Fellow (North American award).
- 1999. Western Region AAAE Distinguished Teaching Award.
- 1998. Agricultural and Extension Education Club Outstanding Teacher Award (given by students).
- 1996. USDA/NASULGC Western Region Award for Excellence in College and University Teaching in the Food and Agricultural Sciences.
- 1995. Western Region AAAE Outstanding Young Member Award (for teaching, research, and service).

- 1993. Burlington Resources Foundation Faculty Achievement Award for Teaching (university award).
- 1993. NACTA Teaching Award of Merit (college award).
- 1987. National Vocational Agriculture Teachers Association Outstanding Young Member from California (award for high school teaching).
- 1981. Agricultural Education 302 Exemplary Teacher Award (department award at the University of California, Davis).

RESEARCH AND SCHOLARLY ACTIVITY

Research and Scholarly Interests

- Science comprehension, agriculture and natural resource learning, youth leadership development, and STEM career interest outcomes for students participating in secondary agricultural education and agriscience programs.
- Improvement of secondary agricultural education and agriscience programs.
- Improvement of college teaching, research, and technology transfer efforts.

Research and Development Projects and Sources of Funding

2014-19. Author/PI (with Co-PI Dr. Peter Skelton) for the New Mexico Agricultural Experiment Station (NMAES)/Hatch project "Developing Innovative Experiential, STEM-Based Climate Curricula for Diverse Middle School-Aged Youth in the Southwest Climate Zone," submitted to and funded by the NMAES/USDA-NIFA. The project provides approximately \$46,000 for our research, annually.

2011. Co-PI with PI Dr. Peter Skelton on a New Mexico State University Rising Star award proposal to the Vice President for Research entitled "Enhancing Youth Science Achievement." (\$5,000, funded).

2011. Co-PI with PI Dr. Peter Skelton on a proposal to the Biophilia Foundation entitled "NMSU Agriscience Class Field Activity" to involve teacher education students in AXED 485 (Agriscience Laboratory Applications) in the Memorial Middle School (Las Vegas, NM) Agriscience Field Day and teaching/supervising MMS students on a field trip to the Wind River Ranch to learn riparian habitat assessment, forest management, and wildlife monitoring techniques from government agency professionals. (\$2,500, funded)

2008. Helped negotiate the transfer of the New Mexico Ag Leadership Program from the New Mexico Department of Agriculture (NMDA) to the Department of Agricultural and Extension Education. (funded by a recurring state appropriation of approximately \$100,000)

2008-13. Author/PI (with Co-PI Dr. Peter Skelton) for the New Mexico Agricultural Experiment Station (NMAES)/Hatch project "Determining the Science, Agriculture and Natural Resource, and Youth Leadership Development Outcomes for Students Participating in the Memorial Middle School Agricultural Science Center," submitted to and funded by the NMAES/USDA. The project provided approximately \$40,000 for our research, annually.

2007-11. Author and project director of a proposal to the College of Distance Education and Extended Learning for distance education funds to develop the Master of Arts in Agricultural and Extension Education into a 100% on-line degree. (\$50,450, funded)

2004-05. Project director/PI for "Agriculture and Technology Leadership," a Carl D. Perkins project extension contracted with the New Mexico State Department of Education. (\$170,000, funded)

2003-08. Author/PI for the New Mexico Agricultural Experiment Station (NMAES)/Hatch project "Investigating the Diffusion, Adoption, and Efficacy of 'Local Program Success' in New Mexico Secondary Agricultural Education," submitted to and funded by the NMAES/USDA. The project provided approximately \$38,000 for my research, annually.

2003-06. Provided administrative oversight for the State Agricultural Education/FFA Office (a public school service unit funded by a recurring state appropriation of approximately \$300,000).

2003-05. Co-author on "Institutional Strengthening of the Faculty for Agriculture of the University of Sana'a, Yemen, Towards a Long-Term Goal of Improving the Income of Local Farmers and Agribusiness," a USAID project with the Department of Agricultural Economics and Agricultural Business and the Department of Agricultural and Extension Education. (Start-up grant funded for \$150,000)

2001-04. Project director/PI for "Agriculture and Technology Leadership," a Carl D. Perkins project contracted with the New Mexico State Department of Education. (\$357,332, funded)

2000-01. Project director/PI for "Agricultural Education Leadership," a Carl D. Perkins project contracted with the New Mexico State Department of Education. Started four years of service as the State TSA Project Director. (\$130,243, funded)

1999-2001. Co-author and project director/PI for "Extension Internship Program," a project to place undergraduate students from five states with the Crownpoint Institute of Technology Extension Service (on the Navajo reservation) submitted to the Office of Extramural Affairs, USDA/CSREES. (\$94,000, funded)

1999-2000. Principle author and project director/PI for "FFA Leadership Development," a Carl D. Perkins project with the New Mexico State Department of Education. (\$68,000, funded)

1998-2003/2003-08. Co-author and project director for the New Mexico Agricultural Experiment Station (NMAES)/Hatch project "Improving the Quality of Research Through the Application of Current Statistical Resources," submitted to and funded by the NMAES/USDA. The project provided up to \$185,000 for Agricultural Biometric Service research and statistical consulting activities, annually. Renewed for five more years in 2003.

1998-99. Principle author and project director/PI for "FFA Leadership Development," a Carl D. Perkins project with the New Mexico State Department of Education. (\$70,000, funded)

1997-98. Principal author and project director/PI for "Vocational-Technical Education Leadership," a Carl D. Perkins project with the New Mexico State Department of Education. (\$121,884, funded)

1996-97. Principal author and project director/PI for "Vocational-Technical Education Leadership," a Carl D. Perkins project with the New Mexico State Department of Education. (\$114,978, funded)

1995-96. Principal author and project director/PI for "Vocational-Technical Education Leadership," a Carl D. Perkins project with the New Mexico State Department of Education. Chosen as a model proposal for the 1995 State Vocational-Technical & Adult Education Bidders Conference. (\$99,200, funded)

1995. Principal author and project director/PI for "Vocational Education Leadership" a proposal/project for carry-over Carl D. Perkins funds with the New Mexico State Department of Education. (\$51,735, funded)

1994-95. Project director/PI for "Agricultural Education Leadership," a Carl D. Perkins project with the New Mexico State Department of Education. (\$44,100, funded)

1993-98/1998-2003. Principle author and project director of the departmental New Mexico Agricultural Experiment Station (NMAES)/Hatch project "Exploring Learning and Teaching, Curricula, Delivery Methods, and Relevancy and Impact in Agricultural and Extension Education," submitted to and funded by the NMAES/USDA. The project provided approximately \$80,000 for departmental research, annually. Three members of the department obtained AES appointments and operational funding for research due to this project. Renewed for five more years in fall 1998.

Negotiated the transfer of the Windpower Technology Laboratory from the College of Human and Community Services to the Department of Agricultural and Extension Education.

1994-2008. As department head, provided administrative oversight for all funded department projects.

Leadership and Service in Research and Scholarship

AAAE

- NCAC24 Agricultural Education Research Administrative Committee (2004-11)
- Chair of the Western Region Agricultural Education Research Conference (2000)
- Journal of Agricultural Education
 - Western Region Editor (1998-2001)
 - Editing-Managing Board (1993-97)
 - Chair, Outstanding Article Award Committee (1997)
 - Chair (1996)
 - Secretary (1995)
 - Term on the Editorial Review Board and ongoing paper referee (1991-P)
- National Research Meetings
 - Paper Referee (1996, 2006, 15, & 17)
 - Poster Abstract Referee (2015)
 - Outstanding Presentation Award Judge (1998 & 2005)
- Western Region Research Meetings

- Poster Abstract Reviewer (2017)
- Poster Judge (2010)
- Discussant (2001 & 09)
- Session Chairperson (1995-96 & 2005)
- Research Committee (1992-96)
- Southern Region Paper Referee (2002 & 10)
- North Central Region Poster Abstract Referee (2010 & 11)
- Selection Panel, Alan A. Kahler Outstanding Dissertation Award (2000)
- Eastern Region Paper Referee (1999)
- External tenure and promotion evaluator for agricultural education faculty at other universities
- NVATA/NAAE**
- The Agricultural Education Magazine Editing-Managing Board (1991-95)
 - Chair (1993-95)
 - Chair of Business Manager-Elect Committee (1993-94)
 - Vice Chair (1992-93)
- NMSU**
- Conflict of Interest Ad-Hoc Committee (1998)
- University Research Council (1994-96)
 - Executive Committee (1995-96)
 - Distinguished Lecturer Committee (1994-95)
- AES Budget Committee (1995)

Papers, Abstracts, and Articles Published in Refereed Journals and Professional Periodicals

Lopez, A. C. & Dormody, T. J. (2018). *Rethinking the H-2A Visa Program for Guest Agricultural Workers*. Domenici Student Scholars research papers (Ms0517, Box 1, Folder 4). New Mexico State University Library, Archives and Special Collections.

Skelton, P., Blackburn, J. J., Stair, K. S., Levy, N., & Dormody, T. J. (2018). Agriscience education through inquiry-based learning: Investigating factors that influence the science competence of middle school students. *Journal of Agricultural Education*, 59(1), 223-237. <https://doi.org/10.5032/jae.2018.01223>

Skelton, P. & Dormody, T. (2018). Preparing a university agriscience teaching methods class to design, deliver, and assess a preservice climate science teaching activity [Abstract]. *NACTA Journal Abstracts*, 62 (Supplement 1), 5.

Skelton, P., Dormody, T., Haggard, M., Johnson, E., Monita, A., Pinnell, M., Runyan, T., Stuart, S., and Lewis, M. (2017). Using a university agriscience teaching methods class to test a science comprehension model [Abstract]. *NACTA Journal Abstracts*, 61 (Supplement 1), 17.

Skelton, P. Dormody, T., & Lewis, M. (2016). Examining the effects of an Extension youth science center on middle school science comprehension. *Journal of Extension*, 54(6), Article 6RIB6.

Dormody, T., Mandabach, K., Cowley, D., Acharya, R., Goss, R., & VanLeeuwen, D. (2016). A college-wide project to improve student writing [Abstract]. *NACTA Journal*, 60 (Supplement 1), 13.

- Dormody, T., Skelton, P., Parker, H., Lee, T., Jaquez, C., Dooley, D., & Church, S. (2016). Using a university class to develop and test an 8th grade climate science curriculum [Abstract]. *NACTA Journal*, 60 (Supplement 1), 15.
- Skelton, P., Dormody, T., & Dappen, P. (2016). The learning tornado: An agriscience comprehension model [Abstract]. *NACTA Journal*, 60 (Supplement 1), 85.
- Dormody, T. J. (2015). John Muir: Lessons in sustainability [Abstract]. *NACTA Journal*, 59 (Supplement 1), 5.
- Skelton, P., Stair, K.S., Dormody, T., & VanLeeuwen, D. (2014). Determining the science, agriculture and natural resource, and youth leadership outcomes for students participating in an innovative middle school agriscience program. *Journal of Agricultural Education*, 55(4), 53-71.
- Moore, A., Dormody, T., VanLeeuwen, D., & Harder, A. (2013). Agricultural sustainability of small-scale farms in Lacluta, Timor Leste. *International Journal of Agricultural Sustainability*, 11(1), 1-16.
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- Dormody, T. J. (2016). The Department of Agricultural and Extension Education At New Mexico State University: An Analysis Paper. (Available from Agricultural and Extension Education, Box 30003, MSC 3501, New Mexico State University, Las Cruces, NM 88003-8003)
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Poster Presentations

- Skelton, P., Dormody, T., & Dappen, P. (2018). *A learning tornado: Testing an agriscience comprehension model*. Poster Session presented at the 2018 ACES Open House, Las Cruces, New Mexico.
- Dormody, T., Acharya, R., Mandabach, K., Cowley, D., VanLeeuwen, D., & Goss, R. (2016). *Writing assessment workshop in the College of ACES*. Poster Session presented at the 2016 New Mexico Higher Education Assessment and Retention Conference, Albuquerque, New Mexico.

- Skelton, P., Dormody, T., & Dappen, P. (2016). *The learning tornado: An agriscience comprehension model*. Poster Session presented at the 2016 NACTA Conference, Honolulu, Hawaii.
- Dormody, T., Skelton, P., Grant, K. & Dappen, P. (2015, May). *A rigorous teaching experience through a middle school agriscience field day*. Poster Session presented at the 42nd National Agricultural Education Research Conference, San Antonio, Texas.
- Skelton, P., Stair, K., Dormody, T., & VanLeeuwen, D. (2014, September). *Cultivating new methods for teaching middle school agriscience*. Poster Session presented at the 33rd Annual Western Region American Association for Agricultural Education Research Conference, Kona, Hawaii.
- Skelton, P., Dormody, T., Pattelena, M., & Dappen, P. (2012, June). *A Model for improving the delivery of youth development programs by agricultural and natural resource educators*. Poster Session presented at the 2012 NACTA Conference, University of Wisconsin, River Falls.
- Moore, A., Dormody, T., & VanLeeuwen, D. (2011, July). *Trends and perspectives of subsistence farmers in Timor Leste on the use of forest products in traditional agriculture*. Poster Session presented at the 2011 Annual Conference of AIAEE, Windhoek, Namibia.
- Dormody, T., Skelton, P., Madrid, J., & Dappen, P. (2011, June). *A model for strengthening inquiry-based and experiential teaching approaches for agriscience educators*. Poster Session presented at the 2011 NACTA Conference, University of Alberta, Edmonton, Canada.
- Skelton, P., Dormody, T., Dappen, P., & Madrid, J. (2011, June). *Training future agriculture teachers: Evaluating an experiential learning agriscience field day*. Poster Session presented at the 2011 NACTA Conference, University of Alberta, Edmonton, Canada.
- Skelton, P., Dormody, T., Pint, A. & Dappen, P. (2010, April). *Youth science literacy and leadership development through the Memorial Middle School Agricultural Extension and Education Center*. Poster Session presented at the 29th Annual Western Region Agricultural Education Research Conference, Great Falls, Montana.
- Skelton, P., Dormody, T. J., & Dappen, P. (2009, February) *Understanding the impacts of the Memorial Middle School Agricultural Science Center on youth development*. Poster Session presented at the 62nd Annual Meeting of the Society for Range Management, Albuquerque, New Mexico.
- Dormody, T. J., Phillips, R., Diemer, J. A., Plant, L., & Kim, D. Y. (2002, April). *Team and Internet teaching a course in technology transfer and social change*. Poster Session presented at the 21st Annual Western Region Agricultural Education Research Conference, Spokane, Washington.

- Dormody, T. J., Phillips, R., Diemer, J. A., Plant, L., & Kim, D. Y. (2002, January). *Team and Internet teaching a course in technology transfer and social change*. Poster Session presented at the 15th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
- Skelton, P., Dormody, T. J., & Hawkins, D. E. (1999, April). *The contributions of New Mexico State University outstate agricultural science and research centers to the mission*. Poster Session presented at the 18th Annual Western Region Agricultural Education Research Conference, Corpus Christi, Texas.
- Skelton, P., Dormody, T. J., & Hawkins, D. E. (1999, January). *Research projects, Extension/technology transfer programs, and educational activities at New Mexico agricultural science and research centers*. Poster Session presented at the 12th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
- Sabo, K. & Dormody, T. J. (1997, January). *Entomology in the classroom: A workshop for teachers*. Poster Session presented at the 10th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
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- Hawkins, D. E. & Dormody, T. J. (1996, January). *Animal science in the classroom: A workshop for teachers*. Poster Session presented at the 9th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
- Garcia, D. A., Dormody, J. S., Cummings, M. N., & Dormody, T. J. (1995, January). *Food and nutrition in the classroom: A workshop for teachers*. Poster Session presented at the 8th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
- Cammack, C. S., Dormody, T. J., & Berghage, R. D. (1994, January). *Horticulture in the classroom: Teaching science through application*. Poster Session presented at the 7th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.
- Dean, J. W., Dormody, T. J., Hunt, K. K., Hopper, J., & Bachman, K. (1994, April). *Advanced Technology Education program in Agricultural and Extension Education*. Poster Session presented at the 13th Annual Western Regional Agricultural Education Seminar, Honolulu, Hawaii.

Dormody, T. J., Seevers, B. S., Ostos, R. A., & Rothlisberger, D. F. (1994, January). *Modernizing and expanding preservice and inservice education in Agricultural and Extension Education*. Poster Session presented at the 7th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.

Dormody, T. J., Seevers, B. S., Ostos, R. A., & Rothlisberger, D. F. (1993, December). *Modernizing and expanding preservice and inservice education in Agricultural and Extension Education*. Poster Session presented at the 20th Annual National Agricultural Education Convention, Nashville, Tennessee.

Dormody, T. J., Seevers, B. S., Ostos, R. A., & Rothlisberger, D. F. (1993, April). *Modernizing and expanding preservice and inservice education in Agricultural and Extension Education*. Poster Session presented at the 12th Annual Western Regional Agricultural Education Seminar, Bozeman, Montana. (Refereed Poster Presentation Award)

Drummond, K. S. & Dormody, T. J. (1993, January). *Agricultural and Extension Education: Growing with the times*. Poster Session presented at the 6th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.

González, I. M., Dormody, T. J., Drummond, K. S., Ostos, R. A., & Castillo, J. X. (1993, March). *Agricultural and Extension Education: Growing with the times*. Poster Session presented at the 9th Annual Association for International Agriculture and Extension Education Conference, Arlington, Virginia.

Papers or Talks Presented Before Professional and Other Organizations

2017, July and 2016, January. *Purpose and some definitions of leadership and leadership theories*. Oral presentations to the New Mexico Agricultural Leadership Program in Albuquerque and Las Cruces, New Mexico.

2018, July. The art of remembering names. Two workshops presented to 24 youth attending the annual New Mexico 4-H Conference.

2018, June. *Preparing a university agriscience teaching methods class to design, deliver, and assess a preservice climate science teaching activity*. Oral presentation (with Dr. Peter Skelton) at the 65th Annual NACTA Conference in Ames, Iowa.

2018, January. *Exploring the relationship between leadership and personality styles*. A seminar presented to eight students in the Women's Economic Leadership Scholar Program before their trip to India to attend a leadership and economic development conference.

2018, January. *SAEM: Understanding and leading organizational change*. Three workshops presented to a total of 150 staff members of NMSU's Student Affairs and Enrollment Management.

2017, November and 2016, April. *Dealing with difficult people*. Oral presentations to the New Mexico Agricultural Leadership Program in Las Cruces and Albuquerque, New Mexico.

2017, November. *Rethinking the H-2A Visa Program for guest agricultural workers*. Advised NMSU graduate student Ana Lopez on a policy brief and public presentation as part of the Domenici Scholars Program.

2017, June. *Using a university agriscience teaching methods class to test a science comprehension model*. Oral presentation (with Dr. Peter Skelton) at the 64th Annual NACTA Conference in West Lafayette, Indiana.

2017, June. *The five dysfunctions of a team*. Eleven hours of training to the staff of the NMSU Teaching Academy on the *Five Dysfunctions of a Team* by Patrick Lencioni.

2017, January. 1) *An introduction to leadership* and 2) *The five practices of exemplary leadership*. Two oral presentations to the Aggie Leadership Training Academy (ALTA).

2016, December. *NMSU Advancing Leaders workshop on understanding and leading change*. Oral presentation to NMSU Advancing Leaders program members and their mentors where I played Sniff the Mouse from Spencer Johnson's "Who Moved My Cheese" (2002).

2016, June. *A college-wide project to improve student writing*. Oral presentation at the 63rd Annual NACTA Conference in Honolulu in Hawaii, Georgia.

2016, June. *Using a university class to develop and test an 8th grade climate science curriculum*. Oral presentation (with Dr. Peter Skelton) at the 62nd Annual NACTA Conference in Athens, Georgia.

2016, April. *NMSU Library workshop on understanding and leading change*. Oral presentation to NMSU Library staff where I played Sniff the Mouse from Spencer Johnson's "Who Moved My Cheese" (2002).

2015, October-2016, March. Four presentations to the Aggie Leadership Training Academy (ALTA): 1) *Five practices of exemplary leadership for ALTA*, 2) *Private victory for ALTA participants: Achieving interdependence*, 3) *ALTA: Leading change and developing others*, and 4) *Organizational culture and values* (with Dr. Yu-Feng Lee).

2015, June. *John Muir: Lessons in sustainability*. Oral presentation at the 61st Annual NACTA Conference in Athens, Georgia.

2015, March. *A visit with John Muir*. Department of Fish, Wildlife and Conservation Ecology Brown Bag Seminar. I played John Muir in this presentation to commemorate the 100th anniversary of his death.

2014, April. *CATIE: America's land grant university experiment in Latin America*. A presentation made to the Soroptimists International of Las Cruces.

2013, March. *Advancing graduate education in the agricultural and environmental sciences*. One of three invited speakers in the Plenary Session II on "Creating Global-minded Environments on Our Campuses" at the HACU 10th International Conference in San Antonio, Texas.

2012, November. Presented an overview of CATIE and its graduate programs to the African Ambassadors to the FAO in Rome, Italy to develop interest in educating African students at CATIE.

2012, October. *CATIE/NMSU: A unique international partnership linking Latin and North America.* With the support of Dr. Miley Gonzales and Dick Rortvedt from CATIE, and Dr. David Hansen from New Mexico State University, I delivered this workshop at the 26th Annual HACU Conference in Washington DC. The workshop was on the CATIE/NMSU partnership and writing specific activity agreements and value propositions to guide joint international activities.

2009-11. *Experiences and reflections along the John Muir Trail.* A presentation given to the students in GEOG 326 “U.S. National Parks;” faculty, staff, and students at NMSU; Soroptimists International of Las Cruces; The Unitarian Universalist Church of Las Cruces; supporters of Jardin de los Niños (a program for homeless and near-homeless children and their families located in Las Cruces, NM); and the Honors Living and Learning Community in Monagle Hall on the NMSU campus.

2010, February. *Ethical leadership.* A presentation made to Region I; New Mexico Family, Career and Community Leaders of America (FCCLA); Las Cruces; NM.

2009, May. *FFA and the red carpet to SUCCESS.* Keynote speech presented at the First Annual Mayfield High School FFA Banquet, Las Cruces, NM.

2009, April-September. *Experiencing Chinese agriculture, culture, and history.* Face-to-face presentation to faculty, staff, and students in the College of Agriculture, Consumer and Environmental Sciences; Centra presentation to the students in AXED 436/536 “Keys for Agricultural and Rural Development;” and Mediasite and face-to-face presentation to students in AXED 400/500 “The Diffusion and Adoption of Agricultural Innovations” at New Mexico State University. Presentations to Soroptimists International of Las Cruces and the Unitarian Universalist Church of Las Cruces.

2009, January. *Cultural diversity.* Workshop presented to 50 state FFA officers traveling with the ILSSO program to China for a nine-day agricultural tour, San Francisco, CA.

2008, January. *Report of the FFA Board Governance Steering Committee to the National FFA Board of Directors.* Presentation at the National FFA Organization Board of Directors meeting, Indianapolis, IA.

2006, March. *Team leadership: To Oz and back.* Presentation to Sigma Alpha Lambda, The National Leadership and Honors Organization at New Mexico State University.

2002, April. *A follow-up study of 1990 to 2001 program graduates.* Paper presented at the 21st Annual Western Region Agricultural Education Research Conference, Spokane, Washington.

2002, January. *Distance education roundtable: Challenges and successes.* Presentation at the 15th Annual All-College Conference, College of Agriculture and Home Economics, New Mexico State University.

2000, October. *Self-leadership and time management*. Presentation at the Collegiate 4-H Western Regional Leadership Conference, Las Cruces.

2000, February. *Student evaluation of teaching: Developing a valid and reliable instrument*. Presentation with Dr. Brenda Seevers at the 2000 New Mexico Higher Education Assessment Conference, Las Cruces.

1998, June. *Diffusion and adoption of agricultural innovations*. Presentation for the New Mexico Farm and Ranch Heritage Museum Docent Lecture Series, Las Cruces.

1998, January. *It's cool to be square*. Two team building in-service workshops presented for staff in the Student Affairs Division, New Mexico State University.

1997, December. *A profile of the program of activities use by FFA chapter advisors*. Paper presented at the 24th Annual National Agricultural Education Research Meeting, Las Vegas, Nevada.

1997, January. *Reaction panel discussion*. Presentation at the 2nd Annual Forum on Agricultural Education in Urban Schools, Las Cruces.

1996, March. *New teacher workshop on visioning and program development*. FFA Made for Excellence Conference, Albuquerque.

1995, December. *Goals met by adult organizations in agricultural education, nationally*. Paper presented at the 22nd Annual National Agricultural Education Research Meeting, Denver, Colorado.

1995, September. *Research in the College of Agriculture and Home Economics*. Presentation with Dr. Tracy Sterling (Entomology, Plant Pathology, and Weed Science Department) and Dr. Steve Loring (AES) to the University Research Council, New Mexico State University.

1995, June. *Youth leadership life skills development through FFA*. Presentation at the New Mexico Vocational-Technical and Adult Education Conference, Albuquerque.

1995, April. *Teacher perceptions of adult organizations in agricultural education, nationally*. Paper presented at the 14th Annual Western Region Agricultural Education Research Meeting, Phoenix, Arizona. (Second-Runner-Up, Western Region AAE Outstanding Research Award)

1995, February. *Advanced technology education*. Presentation to the CAM-I Education Advisory Board at NMSU.

1994, December. *FFA participation and youth leadership life skills development: A tri-state study*. Paper presented at the 21st Annual National Agricultural Education Research Meeting, Dallas, Texas.

1994, October. *Success*. Presentation for the Mayfield High School, Las Cruces Chapter of the National Honor Society.

1994, August. *Direction and leadership for agricultural and extension education*. College of Agriculture and Home Economics seminar for the Department Head position.

1994, July. *Diffusion of innovations*. Presentation for the SIMSE Arid Lands Curriculum Development & Videodisc Institute.

1994, April. *Improving university teaching and learning*. Presentation at the College of Agriculture and Home Economics General Faculty Meeting on Teaching.

1994, April. *Participation of FFA members in Arizona, Colorado, and New Mexico in leadership development activities*. Paper presented at the 13th Annual Western Region Agricultural Education Research Meeting, Honolulu, Hawaii.

1994, April. *Predicting youth leadership life skills development among FFA members in Arizona, Colorado, and New Mexico*. Paper presented at the 13th Annual Western Region Agricultural Education Research Meeting, Honolulu, Hawaii.

1994, April. *Developing a scale to measure youth leadership life skills development*. Paper presented at the 13th Annual Western Region Agricultural Education Research Meeting, Honolulu, Hawaii. (presented with Dr. Brenda Seevers)

1994, January. *Plan for addition of a secondary 7-12 licensure program for endorsement in Technology Education*. Presentation for the New Mexico State Department of Education Preparatory Program Subcommittee and Professional Standards Commission, Fort Sumner. (presented with Kathleen Hunt and I. Miley Gonzalez)

1992. *Luther Burbank: Who was he?* Presentations for the NMSU Agronomy and Horticulture Graduate Seminar (AGRO/HORT 590) and the Unitarian Universalist Church of Las Cruces.

1992, April. *Predicting resource sharing between secondary school teachers of agriculture and science departments*. Paper presented at the 11th Annual Western Regional Agricultural Education Research Meeting, Cody, Wyoming.

1991, December. *Resource sharing between secondary school teachers of agriculture and science departments: A national study*. Paper presented at the American Vocational Education Research Association Research Meeting, Los Angeles, CA.

1991, April. *Resource sharing between secondary school teachers of agriculture and science departments: A national study*. Paper presented at the 10th Annual Western Regional Agricultural Education Research Meeting, Seattle, Washington. (Western Region AAAE Outstanding Research Award)

1990, November. *Transactional preferences of students and teachers during group problem solving*. Paper presented at the 17th Annual National Agricultural Education Research Meeting, Cincinnati, Ohio.

1990, October. *New Mexico agricultural education agriscience update*. Presentation at the Biotechnology Workshop for State Agricultural Education Leaders, Monsanto Corporation, St. Louis, Missouri.

1990, May. *New Mexico's tactical plan for agricultural education*. Presentation at the National Summit on Agricultural Education, St. Louis, Missouri.

1990, April. *Transactional preferences of students and teachers during group problem solving*. Paper presented at the 9th Annual Western Regional Agricultural Education Research Meeting, Fresno, California.

1990, April. *Student/teacher participatory interaction, motivation, and satisfaction during group problem solving*. Paper presented at the 9th Annual Western Regional Agricultural Education Research Meeting, Fresno, California. (Western Region AATEA Outstanding Research Award)

1990, March. *Proposed vocational agriculture licensure plan for New Mexico State University*. Presentation for the New Mexico State Department of Education Preparatory Program Subcommittee and Professional Standards Commission, Santa Fe.

Research and Publication Awards

- Regents Professor, 2016 (for research, teaching, service, and leadership).
- Rising Star Award (with Dr. Peter Skelton), Office of the Vice President for Research, New Mexico State University, 2011-12.
- Western Region American Association for Agricultural Education (AAAE) Distinguished Research Award, 2009.
- National Association of Colleges and Teachers of Agriculture E. B. Knight Journal Award (with Dr. Seevers and Dr. Dawn VanLeeuwen), Volume 43-1999.
- Journal of Agricultural Education Author of the Year Award (with Dr. Seevers and Dr. Clason), Volume 37-1996.
- AAAE Outstanding Research Award, Western Region (Second Runner-up with Dr. Brenda Seevers and Dr. Dennis Clason), 1995.
- Journal of Agricultural Education Author of the Year Award, Volume 34-1993.
- AAAE Outstanding Research Award, Western Region, 1991.
- American Association of Teacher Educators in Agriculture (AATEA) Outstanding Research Award, Western Region, 1990.
- NVATA/NAAE 30-Minute Club Publishing Awards.
- AcademicKeys Who's Who in Agriculture Higher Education.
- Who's Who in Vocational Education Research.

PROFESSIONAL AND PUBLIC SERVICE

New Mexico State University

- Member of Team 6 and the Structure of Colleges and Duplicate Programs Sub-group. (2017-18)
- Member of the Pete V. Domenici Institute for Public Policy Advisory Council and the Domenici Student Panelist Program Committee (2016-P)

- Member of the Online Course Improvement Program Advisory Board (2016-2017)
- Aggie Leadership Training Academy (ALTA) Task Force (2014-17)
- Interview Committee for the Second Cohort of Burrell Scholars for the New Mexico Leadership Institute (2015)
- Assessment Liaison (2014-P)
- Faculty Senator (1996-98 & 2009-11)
- Faculty Senate Parliamentarian (1992-95, 2004-05, & 2009-11)
- Represented the NMSU faculty in academic question and answer sessions with NMSU football recruits (2009-11)
- General Education Certification Committee (alternate) (2009-11)
- Honorary Guest Football Coach (2008)
- Judge, Miss NMSU/Miss Greek Pageant (2006)
- Chair of the University United Way Campaign (1999)
- University Space Committee (1994-95)
- Doña Ana Branch Community College Futuring Committee (1994)
- Admissions Appeals Committee (1992-96)
- Graduate Faculty (1990-P)
- High School Counselors and Principals Conference (1989-2006)

College of Agriculture, Consumer and Environmental Sciences

- College of ACES Tenure and Promotion Committee (2016-2018)
- Team Leader for the College of Agriculture, Consumer and Environmental Sciences assessment team focusing on improving undergraduate student writing (2015-16)
- Chair of committee to develop an instrument to evaluate the Dean and Chief Administrative Officer (2009)
- Search committee for a Family and Consumer Sciences Educator (2009)
- Search committee for the José Fernandez Chair in Crop Production (2009)
- Lead21 Committee (2008)
- College Ambassador Selection Committee (2007-08)
- Search committee for department head of Agronomy and Horticulture, representing the Department Heads Council (2004-05)
- College Marketing Plan Committee (1997-98)
- College Judging Team Task Force (1997)
- Gamma Sigma Delta (1991-P)
 - President-elect (2011)
 - Judge for the NMSU Regional Science & Engineering Fair (2009)
 - Banquet Committee (1997)
 - Election Committee (1993)
 - Awards Committee (1993)

College of Education

- NCATE Steering Committee and Standard 1 Subcommittee (2000-02)
- Five-Year Planning Committee (1999-2000)
- Educational Management and Development Departmental Promotion and Tenure Committee (1999)
- Education Council (1992-2008)

Department of Agricultural and Extension Education

- Support for the departmental external review (2018)
- Search committee for Director of the New Mexico Agricultural Leadership Program (2017)
- Co-chair of search committee for an agricultural education teacher educator (2016)
- Faculty consultant to the New Mexico Agricultural Leadership Program (2014-P)
- Search committee for the Director of the New Mexico Agricultural Leadership Program (2014)
- Search committee for an agriculture education teacher educator (2009-10 & 2014-15)
- Tenure and Promotion Committee member (2008-P) and chair (2015-P)
- Co-chair of search committees for a State Supervisor of Agricultural Education and FFA and an Assistant State Supervisor of Agricultural Education (2003) (positions funded by a recurring state appropriation of approximately \$300,000)
- Chair of search committee for a State FFA Executive Secretary (position funded by my Carl D. Perkins contract) (1996)
- Handled most teacher licensure problems for the department (1991-2010)
- Search committee for a department head (1990-91)
- Chair of search committee for an Extension education faculty member (1990)

National Organizations

AAAE

- Western Region Vice President (regional and national office) (2001-03)
- Western Region Alternate Vice President (1999-2001)
- Western Region Secretary (1997-99)
- Western Region Resolutions Committee (1996-99)
- Collaboration Ad Hoc Committee (1996)
- Leadership Ad Hoc Committee (1994-96)
- Professional Development of Young Members (1992-94)
- Western Region Awards Committee (1991-96)

Alpha Tau Alpha

- National President (2003-05)
- Founder of the A. W. Nolan Memorial Leadership Award (2003-04)
- Host Chapter Coordinator, National Collegiate Agricultural Education Conference and ATA Conclave (w/Drs. Seevers, Andreasen, & Dr. Rosencrans) (2003)
- National President-Elect (2002-03)
- National Second Vice President (2000-02)

National FFA Organization

- National FFA Board of Directors (2006-09)
 - COO Selection Board Sub-Committee (2009)
 - Chair, Policy Governance Steering Committee (2007-09)
 - Governing Committee (2007-09)
 - Policy Committee (2006-09)
 - Chair (2008-9)
 - Chair, Research Committee (2006-08)
- National FFA Foundation Board of Trustees (2006-09)
- National FFA Extemporaneous Public Speaking Career Development Event (CDE) Judge (2000-01)

New Mexico

- State 4-H Ag Presentations Contest Superintendent (2016-18)
- Doña Ana County 4-H Prepared or Extemporaneous Public Speaking Contest Judge (2014-2018)
- State 4-H Impromptu Public Speaking Contest Superintendent (2014)
- 4-H projects judge at the 2010 New Mexico State Fair and 2010 Southern New Mexico State Fair
- State 4-H Parliamentary Procedure Contest Co-Superintendent or Superintendent (2004-06, 2010-11)
- State FFA Middle School Creed Judge (2006)
- Coordinator for the District VI FFA Leadership CDEs (2001-06)
- State TSA Project Director (2001-05)
- District 4-H Parliamentary Procedure Contest Judge (1999)
- New Mexico Department of Education Accreditation Subcommittee (1997)
- Agricultural Education in the Year 2020 State Visioning Conference Steering Committee (1997)
- State Fair FFA Educational Booth Judge (1995-2002)
- State 4-H Parliamentary Procedure Contest Judge (1995 & 99)
- District I FFA Creed Judge (1995 & 98)
- District 4-H Extemporaneous and Prepared Public Speaking Contest Judge (1995)
- State FFA Convention (includes terms as the superintendent of the State Agriscience Fair and State Extemporaneous Public Speaking CDE and judging the Agricultural Issues Forum CDE) (1990-2011)
- State FFA Career Development Event Finals (CDE) (includes terms as superintendent of the State Agricultural Quiz and Skill Bowl, State Poultry CDE, and State Marketing Plan CDE) (1990-2011)
- Vegetable Superintendent, Southern New Mexico State Fair (1990-97)
- State Vocational-Technical & Adult Education Bidders Conference (1989-99)
- New Mexico Agriculture in the Classroom State Advisory Board (networking with government agencies, commodity organizations, educators, and agricultural producers and processors) (1989-97)
- Vocational Information and Program Services State Advisory Board (1989-96)

Las Cruces Community

- Jardin de los Niños fundraising (2009)
- LCYBA Willie Mays/Pee Wee Reese/Sandy Koufax team manager or coach (1997-01)

Professional Organization and Honorary Society Memberships (1989-P)

- Alpha Tau Alpha
- Alpha Zeta
- American Association for the Advancement of Science
- American Association for Agricultural Education
- American Vocational Education Research Association
- Association for Career and Technical Education
- Gamma Sigma Delta
- International Chile Pepper Institute

- National Association of Agricultural Educators
- New Mexico Agricultural Education Teachers Association
- New Mexico Association for Career and Technical Education
- New Mexico/National FFA Alumni
- North American Colleges and Teachers of Agriculture

Service Awards

- 2018. Team 6 Certificate of Appreciation.
- 2016. Aggie Leadership Training Academy (ALTA) Appreciation Award
- 2013. Recognition for participating in the Plenary Session II on Advancing Graduate Education in the Agricultural and Environmental Sciences at the HACU 10th International Conference in San Antonio, Texas
- 2010. New Mexico Extension Specialist Association Extension Advocate Award
- 2008-09. National FFA Organization Appreciation Awards for serving on the Board of Directors and Foundation Board of Trustees
- 2008. Honorary Guest Football Coach, NMSU
- 2004. University Ambassador (for endowing a scholarship)
- 2003. Honorary Chapter FFA Degree, NMSU Collegiate
- 2000. Honorary American FFA Degree
- 1999. New Mexico FFA Association Appreciation Award
- 1998. Faculty Senator Award
- 1996. Dean's Award for Superior Achievement
- 1994. Honorary Member of the Sam Steel Society (College's alumni association)
- 1993. New Mexico Honorary State FFA Degree
- 1990-91, 93, 97, & 04. NMAETA Appreciation Awards
- 1990-93. Collegiate FFA Appreciation Awards

PROFESSIONAL CONSULTING

2009-10. Mission-Based Board Governance Trainer for the National FFA Organization Board of Directors and National FFA Foundation Board of Trustees. Made four training presentations, wrote four reports, and edited one set of governance policies for the two Boards as they adopted a new governance approach.